

Boart Longyear uses MicrOpay Meridian to make payroll more productive



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David Isaac, Payroll Manager, Boart Longyear

Boart Longyear is the world’s leading integrated drilling and services provider and product manufacturer for the minerals, environmental, infrastructure and energy industries.



The company has close to 9,000 employees worldwide and provides contract drilling services in 30 countries, distributing products to customers in more than 100 nations.

In Australia, Boart Longyear’s payroll manager is responsible for producing payroll, transaction, costing, leave and superannuation payment reports, within every pay cycle.

This is a particularly complex task due to the number of different contracts Boart Longyear’s staff work under. The nature of Boart Longyear’s business means it has a mixture of full-time, part-time and casual staff subject to varied workplace arrangements such as EBAs and AWAs.

Boart Longyear migrates to MicrOpay Meridian

Boart Longyear has used MicrOpay Payroll Manager since 1990 and while the organisation was happy with the software, it was keen to migrate to a solution that would provide it with additional functionality to support its growing business.

“Our organisation has grown rapidly. Four years ago we were 550 employees strong in Australia, we are now double that with 1100 staff. We thought the time was right to further streamline our payroll processes to support this expansion” said David Isaac, Payroll Manager, Boart Longyear.

The company’s payroll process had become over-complicated and there were elements that were untenable.

“We produce in the region of 25,000 payslips a year and before MicrOpay Meridian all of these were manually printed and folded before delivery.

With the support of Sage MicrOpay we redesigned the payslips to make this process more streamlined, saving many hours!” said David Isaac.

“Choosing to upgrade to MicrOpay Meridian has been great for the organisation. It’s allowed us to focus on more important tasks, such as more comprehensive reporting and planning. Payroll now, by and large, takes care of itself.”

Boart Longyear required a system that could integrate with its existing business applications which needed to be user friendly, Windows-based and importantly allowed for records to be stored permanently. This was key as payroll staff were often required to find records and details for past employees which traditionally was a difficult and time consuming process. Having records stored permanently in one place makes the task immeasurably simpler.

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Boart Longyear mines Micropay Meridian's functionality

The new payroll functionality contained in Micropay Meridian has enabled Boart Longyear to have a much improved level of communication with other departments, namely its finance function.

"We can easily and quickly mine for any data the finance department may require. For example, we can create different and customised versions of reports for particular stakeholders," said David Isaac.

The migration to Micropay Meridian was a seamless one. The whole process was completed in a day with on-site support from Sage Micropay consultants.

"One of the standout features of the new solution is the ability to customise and print all of our records in hardcopy, PDF or Excel. The time savings involved in this have been of enormous benefit to our business."

The other benefit of Micropay Meridian to Boart Longyear is the security functionality.

"It has made my life much easier when it comes to backing-up data. The system is very secure, very stable and a world away from the days when I constantly had to perform lengthy and cumbersome database integrity checks."

"We've cut processing time by approximately 25% and modernised our systems and processes to support the future growth of our business," said David Isaac.

"The training and support from the Sage Micropay team has been excellent and the fact that they have a local branch in Adelaide provides enormous peace of mind to our team, who know if they need help, it is only a phone call away. An unexpected feature which has been helpful to us has been the regular legislation updates sent by the Sage Micropay team which allow us to keep abreast of our legal responsibilities to our staff."



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